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DD'S 70-3414

FILE

Training 3-2

11 AUG 1970

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Problem Solving Seminar #6

REFERENCE : Memo for Support Office Heads fr DD/S dtd 7 Aug 70,
same subj

1. This memorandum is for your information.
2. The encouragement of early retirement is fundamental to the concepts of professional personnel flow. As you know, we have been doing a good deal of research in this area and hope shortly to present to the Executive Director and the Deputies an overall proposal for in-depth study of professional flow. This Office would be very much interested in seeing any new ideas which might be generated by Seminar #6.
3. I want to suggest for your consideration, however, that the Office of Personnel should not be reported in the Seminar. We of course would expect and would be happy to provide staff support and be a resource for the Seminar, but since this is a program for which the Office is particularly responsible, I think it would be most inadvisable to have a participant. As a practical matter, there were only three officers who at grade GS-15 or higher could reasonably be nominated, and they would end in the unhappy position of catching their own forward pass, since they are currently responsible for either the retirement program, the insurance program, or both.



Robert S. Wattles
Director of Personnel

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FILE

Training 3-2

DD/S 70-3289

07 AUG 1970

MEMORANDUM FOR: Director of Communications
Director of Finance
Director of Logistics
Director of Medical Services
Director of Personnel
Director of Security
Director of Training
Chief, Support Services Staff

SUBJECT : Problem Solving Seminar #6

1. The Directorate's sixth seminar will be held 20-25 September 1970 at ☐ Participants will be GS-15. The Office of Logistics is sponsor for this problem:

What can be done to increase attractiveness of the several retirement systems? Has CIARDS implementation and operation met its objectives? Is dramatic reduction in life insurance coverage under Agency-sponsored programs upon retirement a deterrent to an employee who might otherwise opt for early retirement? If so, what can be done to minimize the situation?

2. Personnel selected for this seminar should have some existing knowledge of the programs involved in the problem area. You are asked to submit the names of your candidates--principal and alternate--to the DDS/CMO, Room 2E-45 Headquarters, by 20 August 1970.

SIGNED R. L. Bannerman

R. L. Bannerman
Deputy Director
for Support

SOS/DD/S/☐brb (6 Aug 70)

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